

Ongoing Training

26th • 27th • 28th • 29th October 2023, Berlin



3 Individual Workshops + *Book Launch!!!*
with International Experts & Supervision

Hone your practical mediation skills, gain new knowledge and exchange expertise with fellow mediators in three individual workshops on cross-border mediation related topics.

Face-to-face Workshops in a centre of Berlin!

ABOUT THIS TRAINING

The MiKK Ongoing Training is aimed at mediators and dispute resolution practitioners, lawyers, judges and guardians ad litem with an interest in intercultural, cross-border mediation who wish to deepen their knowledge and/or acquire new skills in this field. The Ongoing Training may also be of interest to participants from other related disciplines.

For **MiKK mediators**, each of the three workshops (and the supervision session) counts as **6 credit points** towards their ongoing training requirement.

- **Workshop 1: Friday, 27th October 2023**

Dancing the Minefield? –

Handling Family Mediation Cases with a Background of Domestic Violence

Prof Dr Ulla Gläßer

- **Workshop 2: Saturday, 28th October 2023**

Evidence-based Conflict Resolution - How Current Findings from Neuroscience, Psychology and Conflict Research Contribute to More Ease and Success in Mediation.

Dr Olga Klimecki

- **Workshop 3: Sunday, 29th October 2023**

Systemic Conflict Resolution in Cross-border Family Cases.

Advanced Mediation: How to Generate Ingenious Solutions

Dr Raimund Schwendner

- **Supervision: Thursday, 26th October 2023**

Catharina Laverty



A discount applies if registering
for all 3 workshops

Save the Date!

Book Launch: On the evening of Friday, **27th October**, after the workshop you are kindly invited to celebrate with us the **launch of the 3rd edition** of **“Cross-border Family Mediation”** (Wolfgang Metzner Verlag, 2023)!

Venue: Mexican Embassy, Klingelhöfer Straße, 10785, **Time:** 6pm-8pm

Workshop 1: Friday, 27th October 2023

Dancing the Minefield? – Handling Family Mediation Cases with a Background of Domestic Violence with Prof Dr Ulla Gläßer

Workshop Description

Violence between (ex-)partners of an intimate relationship is a widespread phenomenon. As the frequency and severity of violent acts increase in times of separation, divorce or other crises, a significant percentage of conflicts entering into family mediation have a background of family violence. Therefore, family mediators have to be prepared to identify such cases and to handle them appropriately.

This workshop will provide a better understanding of the complex phenomenon of relationship violence and support the participants in developing their professional mindset and strategy for handling mediation cases with a (possible) background of violence.

In this workshop, we will examine and discuss the following questions:

- What are possible manifestations, typical patterns/dynamics and effects of relationship violence?
- How can mediators screen for a background of family violence?
- What are the potential risks and benefits of handling such cases in mediation?
- Which safety measures can/should be employed during the course of a mediation?
- How can/should the design of the mediation process and specific interventions be adapted in order to appropriately handle cases with a family violence background?
- How can mediators take a clear professional stance regarding the illegitimacy of violence – and at the same time preserve their impartial role and own personal boundaries?

The workshop consists of a mix of short theoretical inputs, structured discussion of the participants' professional perspectives and experiences, practical approaches and exercises, and personal reflection.

Prof Dr Ulla Gläßer, LL.M. (UC Berkeley)



Ulla Gläßer holds a full professorship of mediation, conflict management and procedural theory at the European University Viadrina Frankfurt (Oder)/Germany. She is the academic director of the *Institute for Conflict Management* and the postgraduate, interdisciplinary *Master's Program on Mediation* at the European University. Her academic teaching covers the following subject areas: mediation, conflict management, conflict resolution procedures, Civil Procedure Law, Private Law (contracts, torts), and Family Law. For more than 20 years, Ulla Gläßer has also been training mediators in the justice system as well as the corporate and civil society sector.

She holds law degrees from the University of Bonn/Germany and from Boalt Hall School of Law, UC Berkeley/USA. Her Ph.D. dissertation was focussed on family mediation in cases with a background of domestic violence. Ulla Gläßer's research covers the establishment of mediation and other ADR procedures in different sectors of society, in particular court-annexed mediation, family mediation, ADR in the corporate

sector, consumer conciliation and non-judicial grievance mechanisms in the field of Business and Human Rights. She has published broadly on mediation methodology, the legal framework of mediation in Germany and Europe, quality assurance of ADR procedures as well as Online Dispute Resolution. She is editor of two Publication Series on Mediation and Conflict Management and a commentary on the German Mediation Act.

As a practical mediator and facilitator, Ms Gläßer supports dispute resolution and decision-making processes mainly within and between organisations/corporations. She is a member of the German Mediators' Association and the International Academy of Mediators (IAM). Her work has taken her around the globe. She is a part of the MiKK advisory board and the International Advisory Board of the African Mediation Association.

Prof. Dr. Ulla Gläßer, LL.M.

Europa-Universität Viadrina, Große Scharrnstr. 59, D-15230 Frankfurt (Oder)

Tel.: +49 (0)335 5534 2780; Fax: -2850, glaesser@europa-uni.de

www.rewi.europa-uni.de/master-mediation, www.europa-uni.de/ikm

Date & Time of Workshop 1: Friday 27th October, 10 am – 5 pm

Registration fee:

MiKK Members: 195 € / 165 € (early bird)

MiKK Members from Eligible Countries*: 135 € / 110 € (early bird)

Non-MiKK Members: 225 € / 195 € (early bird)

**please refer to the list of countries on the MiKK Website*

Workshop Location:

Mexikanische Botschaft

Klingelhöferstraße 3

10785 Berlin

Germany



*A discount also applies if registering
for **all three** workshops.*

Save the Date!

After the workshop you are kindly invited to celebrate with us the **launch of the 3rd edition** of the publication
“**Cross-border Family Mediation**”, Wolfgang Metzner Verlag, 2023

Venue: Mexican Embassy, Klingelhöfer Straße, 10785

Time & Date: Friday, 27 October 2023, 6pm-8pm



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Workshop 2: Saturday, 28th October 2023

Evidence-based Conflict Resolution **-How Current Findings from Neuroscience, Psychology and Conflict Research Contribute to More Ease and Success in Mediation.**

with Dr Olga Klimecki

Workshop Description

"We must be the change we want to see in the world." (Mahatma Gandhi)

Working as a mediator in conflict-laden interpersonal and social tensions is demanding, sometimes overwhelming. This position demands attention, presence and tact. Recent findings in neuroscience and psychology offer useful insights that can help to resolve conflicts efficiently and strengthen one's own resilience. This interactive seminar is aimed at mediators and all those interested in conflict resolution. In this seminar, Dr Olga Klimecki provides up-to-date knowledge on the application of evidence-based tools from neuroscience, psychology, and conflict research. The transfer of these tools into cross-border mediation practice will be worked out together in discussions of cross-border cases. There will be space for sharing personal experiences and practices in conflict situations and for networking with colleagues. At the end of the seminar, participants will have several evidence-based tools and techniques to promote conflict resolution.

In this seminar, participants will:

- ✓ learn about the scientific findings on the causal impact of mediation,
- ✓ learn techniques to strengthen their own resources and resilience,
- ✓ apply neuroscientific knowledge about the impact of emotions and stress on social behaviour to cross-border mediations,
- ✓ learn to work in a trauma-sensitive way,
- ✓ learn about effective micro-interventions to promote conflict resolution.

Dr Olga Klimecki



Olga Klimecki is a neuroscientist and psychologist. She holds a PhD in Psychology (summa cum laude) from the University of Zurich and a master degree in Neuroscience from University College London. Her research focuses on promoting peace building, as well as health and well-being. She is currently interim group leader at the German Center for Neurodegenerative Disease (DZNE), Dresden. She was faculty member in psychology and political sciences at the University of Geneva, Switzerland, from 2016 until 2020. In 2020 and 2021 she was guest professor in psychology at Technische Universität Dresden, Germany. Her scientific work was awarded with several prestigious international awards, grants, and fellowships, such as the Early Career Award from the Society for Social Neuroscience in Washington DC in 2014 and a Marie-Curie fellowship from the European Commission. To implement evidence-based strategies in organizations, start-ups, and companies, she started her own company for consulting, training, and research in 2022. The insights of her work have been implemented in various educational settings as well as in the trainings of major companies,

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such as google. Olga has worked and lived in different countries in Europe and has spent several months of her life in the US. She has over 15 years of experience in leading multinational teams across different countries and institutions. To promote collaborative and productive environments, Olga is offering talks, trainings, and consulting to organizations, teams, and leaders.

Date & Time of Workshop 2:
Saturday 28th October, 10 am – 5 pm

Registration fee:

MiKK Members: 195 € / 165 € (early bird)

MiKK Members from Eligible Countries*: 135 € / 110 € (early bird)

Non-MiKK Members: 225 € / 195 € (early bird)

**please refer to the list of countries on the MiKK Website*

Workshop Location:

Hotel Art Nouveau

Leibnizstraße 59

10629 Berlin

Germany



*A discount also applies if registering for **all three** workshops.*



Workshop 3: Sunday, 29th October 2023

Systemic Conflict Resolution in Cross-border Family Cases Advanced Mediation: How to Generate Ingenious Solutions

with Dr Raimund Schwendner

Workshop Description

Advanced mediation is expected to turn even highly escalated conflicts into intelligent and unforeseen solutions – and to transform malign systems, which nourish conflicts, into benign dynamics. In order to achieve and to ensure lasting results, mediation itself needs to be further developed. The key for creating ingenious solutions is to disrupt problem trance and traumatic conflict patterns and to highlight perspectives from future scenarios, resource-orientation and systems thinking. This applies to any kind of highly challenging situations, from hearings at court via occupational problem-solving towards global peace mediation. The overarching approach refers to the model of „disruptive innovation“ and its transformation into advancement of mediation.

In this MiKK workshop, Raimund will outline relevant aspects of disruptive innovation and its impact on systemic conflict resolution, with a strong focus on advanced mediation and mediation-like hearings at court in cross-border family disputes. Such methodologies may support the practical value of mediation. Thus, participants learn about numerous instruments such as systemic questioning and resource-oriented tools. This way, the workshop will offer a variety of practical exercises, too.

Dr Raimund Schwendner



Raimund received a Master's in Communication Sciences from the University of Munich, Germany, and a PhD in Clinical as well as in Behavioral and Organizational Psychology from the Max-Planck-Institute, University of Munich. He is accredited supervisor of the Systemic Association for systemic coaching and organizational development. His work is dedicated to further development of Conflict Resolution and Virtual Hearings, in particular for judges on the European level and for the qualification and education of psychotherapists. Based on his international experience, Raimund has developed and published numerous novel methodologies for the advancement of mediation. Beyond, he used to work for international agencies such as the WorldBank, UN Global Compact, European Commission and the German Agency for International Cooperation. In this context, he is concerned with urban-industrial co-development and preventive mediation in Africa, Asia, Europe, Russia and USA in order to initiate, guide and lead challenging projects for more than twenty years.

Date & Time of Workshop 3:
Sunday 29th October, 10 am – 5 pm



Registration fee:

MiKK Members: 195 € / 165 € (early bird)

MiKK Members from Eligible Countries*: 135 € / 110 € (early bird)

Non-MiKK Members: 225 € / 195 € (early bird)

*please refer to the list of countries on the MiKK Website

Workshop Location:

Hotel Art Nouveau

Leibnizstraße 59

10629 Berlin

Germany

Supervision: 26th October 2023 with Catharina Laverty

In a small group setting, participants will have the opportunity to reflect upon their work and to strengthen their own practice.



Catharina Laverty is a cross-border mediator (BM-trained), coach and supervisor (DGSv). She works as an advice worker and fundraiser at MiKK e.V. International Mediation Centre for Family Conflict and Child Abduction in Berlin. Catharina has experience in work-place mediation and team as well as individual supervision. Before training as a mediator and supervisor, Catharina completed a Bachelor's Degree in Applied Languages and Diploma in Area Studies at the University of Ulster (Northern Ireland) and gained an MA in Interpreting and Translation from the University of Bath (England). She worked in the field of translation and interpreting for several years. Catharina trained as a mediator in Berlin with Jutta Hohmann and became a MiKK-trained cross-border mediator in 2016. In the same year she finished her training as a coach with Knapp & Keydel Coaching, Berlin. She received her training as a Systemic Supervisor and Coach from the Supervisionszentrum Berlin.

Date & Time of Supervision: Thursday 26th October, 6 pm – 9 pm

Registration fee Supervision:

MiKK Members: 40 €

Non-MiKK Members: 60 €

Workshop Location:

Hotel Art Nouveau

Leibnizstraße 59

10629 Berlin



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Ongoing Training Registration Form

I wish to register for the following workshops/supervision/events:

(Please type directly into the form)

- The Full Package** (WS1+WS2+WS3 – **excludes** Supervision) – *a discount applies (see box below)*
- Workshop 1:** Dancing the Minefield? Handling Family Mediation Cases with a Background of Domestic Violence
Friday, 27th Oct 2023, with **Prof Dr Ulla Gläßer**
- Workshop 2:** Evidence-based Conflict Resolution - How Current Findings from Neuroscience, Psychology and Conflict Research Contribute to More Ease and Success in Mediation.
Saturday, 28th Oct 2023, with **Dr Olga Klimecki**
- Workshop 3:** Systemic Conflict Resolution in Cross-border Family Cases; Advanced Mediation: How to Generate Ingenious Solutions **Sunday, 29th Oct 2023**, with **Dr Raimund Schwendner**
- Supervision**, with **Catharina Laverty**, **Thursday, 26th Oct 2023**
- MiKK Book Launch Celebration of** “Cross-border Family Mediation”, 3rd edition (*free of charge event*)
Friday, 27th Oct 2023, 6pm-8pm, Mexican Embassy Berlin, Klingelhoeferstraße 3, 10785 Berlin

Additional Information:

- I am a **MiKK Member** & eligible for the **reduced** registration fee.
- I am registering **before 15th July 2023 (Early Bird Discount applies)**
- I qualify for the eligible country fee.

Cancellation Fees

Up until **10th September 2023**: no cancellation fee

Cancellation after **10th Sept but before 4th October**: A cancellation fee of 70% of the participation fee will be payable.

Cancellation **after 4th October**: The full amount is to be paid or an alternative person may be sent.



MiKK Members: 505 € / 435 € (early bird)
Non-MiKK Members: 595 € / 515 € (early bird)
Eligible Country* Fee 345 € / 305 € (early bird)
*please refer to the list of countries on the MiKK Website

Early Bird Discount for registrations
before 15th July 2023!!

Name and surname: _____

Address: _____

Postcode and city: _____

Institution/Authority: _____

Profession: _____

E-mail: _____ Phone number: _____

Date: _____ Signature: _____

(Typing your name here & returning this form by e-mail will be accepted as your signature)

Please return your completed registration form to: training@mikk-ev.org

or send it by mail to: MiKK e.V., Fasanenstr. 12, 10623 Berlin, Germany

This programme may be subject to change – (Last changed 21 March 2023)



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