



MiKK Ongoing Training 2021

18th • 19th • 20th • 21st *

November 2021, Berlin



Hone your practical mediation skills, gain new knowledge and exchange expertise with fellow mediators in three individual workshops on cross-border mediation related topics.

ABOUT THIS TRAINING

The MiKK Ongoing Training is aimed at international mediators and dispute resolution practitioners, lawyers, judges and guardians ad litem with an interest in intercultural, cross-border mediation who wish to deepen their knowledge and/or acquire new skills in this field. The Ongoing Training may also be of interest to participants from other related disciplines.

For MiKK mediators, each of the three workshops (and the supervision session) counts as 6 credit points towards their ongoing training requirement.

Participants may register for any number of workshop and will receive a discount if registering for all three workshops. You will find the [Registration Form](#) on page 9 of this programme.

• 3 Individual Workshops with International Experts • Supervision

- **Workshop 1:** Friday, 19th November 2021
The Mediator's Toolkit: Questions to Create a Paradigm Shift in Parties and Move from Positions to Underlying Interests in Mediation
Gerry O'Sullivan, Advanced Mediator and Trainer at the Mediators' Institute of Ireland (MII)
- **Workshop 2:** Saturday, 20th November 2021
Mediating on Screen: Taking Stock of the Dos and Don'ts of Online Mediation
Prof. Dr. Lin Adrian, Mediator, JD, Ph.D. and MS, University of Copenhagen
- **Workshop 3:** Sunday, 21st November 2021
Child Abduction: The Long-Term Effects
Prof. Marilyn Freeman, Co-Director of the International Centre for Family Law, Policy and Practice (ICFLPP), Principal Research Fellow at The Westminster Law School, London, chairperson of the International Association of Child Law Researchers (IACLaR)
& **Konstanze Welz**, Cross Cultural Consultant, Mediator, Munich, Germany
- **Supervision:** Thursday, 18th November 2021
Catharina Laverty, Mediator, Supervisor (DGSv), Coach, MiKK e.V.

WS 1: Friday, 19th November 2021

The Mediator's Toolkit: Questions to Create a Paradigm Shift in Parties and Move from Positions to Underlying Interests in Mediation with Gerry O'Sullivan

Workshop Description

Questions are a key tool in mediation: they can serve to invite self-reflection, assist parties to understand the nature and impact of their dispute. Questions can help to generate ideas, they can assist with countering information deficits and distortion or they can create a paradigm shift in the parties' thinking and approach and move them from Positions to Underlying Interests.

This is a one-day workshop based on 'The 5 Questions Model' which was developed by Gerry O'Sullivan in her book: 'The Mediator's Toolkit: Formulating and Asking Questions for Successful Outcomes', New Society Publishing, Canada. It is designed to radically sharpen, focus, and improve questioning skills to help mediators facilitate parties to come to successful and sustainable mediation settlement agreements.

In this MiKK Workshop Gerry will deliver the theory behind a question type using motion graphic presentations, as well as film footage of a role-played mediation. This will be interspersed with questions and discussions. Participants will take part in small group exercises and roleplays to explore and embed their learning. The filmed roleplays show cases from workplace and civil and commercial mediation, but the learning is adaptable to any mediation sector.

It would be helpful for you, but not essential, to have a copy of 'The Mediator's Toolkit: Formulating and Asking Questions for Successful Outcomes' with you.

Gerry O'Sullivan



Gerry O'Sullivan has 35 years' experience in conflict and mediation work, training design and delivery and team/group facilitation. She has written and published a book titled: 'The Mediator's Toolkit: Formulating and Asking Questions for Successful Outcomes', published by New Society Publishers, Canada. Gerry has developed training materials to accompany this book, including filmed roleplay demonstrations of some of the questions that can create a paradigm shift in the thinking of parties.

Professional Mediator Training

Gerry is an 'Advanced' mediator of the Mediators' Institute of Ireland (MII) and delivers MII accredited Certified Professional Mediation Training. She has delivered conflict and mediation training internationally for the USA based *Lawyers Without Borders*, in partnership with the Director of Training from CEDR, U.K., and she is also an externally employed trainer with CEDR U.K.

She has delivered mediation training in the U.K., Cuba, in Jerusalem and in the West Bank. Gerry was involved in the University of Limerick's, 'Masters in Peace and Development' programme and in the Griffith College Law Faculty Masters in Mediation programme. She is trained and certified in civil & commercial mediation, organizational & workplace mediation, community mediation, separating couple's mediation, international peace mediation 'Systemic Peacebuilding, Conflict Transformation and Post-War Recovery and Reconciliation' and 'Mediation in Post-Conflict Countries'.

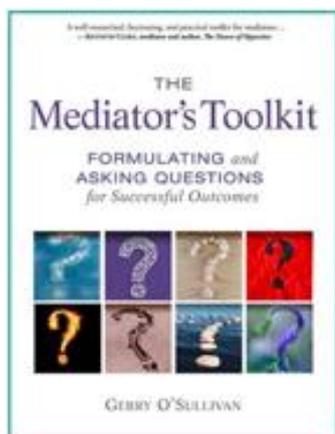
Generic Training and Evaluation of Training Interventions

Gerry has a Diploma in Adult and Continuing Education from the National University of Ireland (NUI), Maynooth. She has worked as an assessor of trainers and in the identification of training needs for NUI Maynooth. Gerry is also trained in the evaluation of training interventions. She has designed and delivered 'Training for Trainers' programmes and has provided 'Support and Supervision' services for trainers, as well as mediators.

Facilitation and Organisational Consultancy

Prior to specializing in mediation training and mediation, Gerry provided consultancy and facilitation services in organizational and project management in the community and local development sector. This work included project initiation through to project implementation and evaluation.

Date & Time of WS 1: Friday 19th November, 10am – 5pm



Registration fee:

MiKK Members: 195 € / 165 € (early bird)

MiKK Members from Eligible Countries*: 135 € / 110 € (early bird)

Non-MiKK Members: 225 € / 195 € (early bird)

**please refer to the list of countries on the MiKK Website*

Workshop Location:

Hiramsaal/GK Quest Akademie

Alt-Tempelhof 28

12103 Berlin



Early Bird Discount for Registrations

before 15th August 2021!!

A discount applies if registering for all three workshops.

WS 2: Saturday, 20th November 2021

Mediating on Screen:

Taking Stock of the Dos and Don'ts of Online Mediation with Prof. Dr. Lin Adrian

Workshop Description

Thanks to the surge in video-supported mediation in all arenas during the pandemic, today we know much more about online mediation than we did a few years back. This makes the timing perfect for taking stock of the dos and don'ts when mediating on screen – also in the area of cross-border mediation where online mediation has been performed for years.

To some extent, in-person mediation methodologies can be adjusted to fit the screen reality but virtual mediators also need to develop new practices. In the workshop, we will discuss how to best set the virtual scene, how to adjust the mediation process, how to establish and maintain interpersonal contact and how to enhance online communication. We will draw on communication theories, on recent literature and research, and on the experience of the participants in jointly approaching the best up-to-date practices of video supported mediation.

The session will be hands-on and interactive. There will presentations, discussions and on-line exercises, so please bring a laptop and headphones to the session.

Prof. Dr. Lin Adrian



Prof. Dr. Lin Adrian, Mediator, JD, Ph.D. and MS, University of Copenhagen

Lin Adrian is associate professor of mediation at the Faculty of Law, University of Copenhagen. She is director of the Faculty's executive, postgraduate and interdisciplinary Master in Mediation and Conflict Resolution. In addition to teaching at the university, she teaches at other universities in Denmark and abroad. She also teaches and trains practitioners as well as speaks on mediation in private companies, organizations, NGOs, government institutions. She has lived in four countries and spoken on mediation in among others Germany, France, the US, Norway and Lithuania. Furthermore, she is a practicing mediator in primarily workplace, business and family disputes. Lin's main area of research is alternative and online dispute resolution. She has published numerous articles and book chapters on mediation and other dispute resolution processes, including online dispute resolution, edited three books and authored two book, one of which is a handbook on mediation for practitioners.

Date & Time of WS 2: Saturday 20th November, 10am – 5pm

Registration fee:

MiKK Members: 195 € / 165 € (early bird)

MiKK Members from Eligible Countries*: 135 € / 110 € (early bird)

Non-MiKK Members: 225 € / 195 € (early bird)

**please refer to the list of countries on the MiKK Website*

Workshop Location:

Hiramsaal/GK Quest Akademie

Alt-Tempelhof 28

12103 Berlin



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*A **discount applies** if registering for all three workshops.*

WS 3: Sunday, 21st November 2021

Child Abduction: The Long-Term Effects with Prof. Marilyn Freeman

Child Abduction: The Long-Term Effects

with Prof. Marilyn Freeman (**by Zoom**)* & Konstanze Welz (**in person**)

Workshop Description

The long-term effects of child abduction can be seriously detrimental to previously abducted children who often struggle throughout their lives to understand why they feel the way that they do about themselves and their relationships. Those issues, and what can be done about them, are similarly not generally well known or understood by the adults involved in the abduction event, or many of the professionals who come into contact with them. Most parents, however, do want to do the right thing for their children. Mediation with informed, skilled, specialist practitioners provides an extremely important opportunity to raise awareness and address with the parties the likely impact on the child of continued conflict between the adults involved in an abduction situation. This insight may encourage their ability and willingness to find a consensual way forward to their dispute.

The MiKK 'long-term effects of abduction' workshop will focus, in the first part, on the presenter's research into abduction looking at the effects, including the long-term effects, on the left-behind parent, the abducting parent, the wider family and, most importantly, the abducted child. This will be followed by some film extracts which demonstrate these effects on those who have been through an abduction event.

The second part of the workshop will begin with a presentation from Konstanze Welz, a victim of abduction, and a conversation between Konstanze and Marilyn about some of the issues which her presentation addresses, which will also provide an opportunity for discussion with workshop participants. The final part of the workshop will centre around some constructed abduction-based scenarios which will allow small group work discussion about the situations outlined in them, and an exchange of ideas in plenary about what could be done within a mediation context to improve the outcomes for those involved.

*** Please note, that due to rising Covid numbers in the United Kingdom Prof Marilyn Freeman will unfortunately be unable to travel to Berlin and will deliver the workshop **by Zoom** instead.**

We would like to welcome Konstanze Welz as Co-trainer who will be delivering her presentation "A Personal Story" as well as an "Introduction to Trauma Theory" **in person. The programme has been slightly revised therefore to factor in the part-hybrid nature of this exciting, interactive workshop.**

Please do not hesitate to contact MiKK training@mikk-ev.de if you have any questions.

Prof. Marilyn Freeman



Prof. Marilyn Freeman is Co-Director of the International Centre for Family Law, Policy and Practice (ICFLPP), Principal Research Fellow at The Westminster Law School, London, and chairperson of the International Association of Child Law Researchers (IACLaR). She is widely acknowledged as a leading expert in the area of international child abduction and international children's law, and publishes widely in her areas of expertise. Her current research focuses on children's participation in proceedings affecting their lives including those relating to child abduction under the 1980 Hague Convention. She has undertaken several key research projects including those investigating:

The Long-Term Effects of International Child Abduction, and The Outcomes for Children who Object to Return under the 1980 Hague Child Abduction Convention. She holds a door tenancy at 4 Paper Buildings, a specialist Family Law set of barristers' chambers in London, and qualified as a Family Mediator, trained to undertake direct consultation with children, cases involving international child abduction and other international family disputes.

Konstanze Welz



Born into a German - Indian family and brought up in Germany, India, and the US, I learned to navigate different cultures at an early age.

An interculturalist by birth, building bridges between cultures has always been at the heart of my work. For almost two decades - as a project manager in the German film industry – I have been traveling between Germany and Asia to bring together creative talent and economic forces from these parts of the world.

A severe illness with a long recovery journey became a turning point in my life. I left the film industry to become a family mediator. I wanted my work to be more personal and working with families in conflict would allow me to bring to my work the personal experiences my own family's troubled story between three different cultures had taught me. When I learned about MiKK, I knew that my work had to become even more personal. I had been abducted to India as a toddler and returned to Germany more than two years later. I had experienced all the emotional pain this causes for a child and the whole family as well as the long-term effects of this traumatic childhood experience.

I now work as a MiKK mediator and am currently training to become a trauma recovery coach.

Date & Time of WS 3: Sunday 21st November, 10am – 5pm

Registration fee:

MiKK Members: 195 € / 165 € (early bird)

MiKK Members from Eligible Countries*: 135 € / 110 € (early bird)

Non-MiKK Members: 225 € / 195 € (early bird)

**please refer to the list of countries on the MiKK Website*

Workshop Location:

Hiramsaal/GK Quest Akademie

Alt-Tempelhof 28

12103 Berlin



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before 15th August 2021!!**

*A **discount applies** if registering for all three workshops.*

Supervision: 18th November 2021

Supervision with Catharina Laverty

In a small group setting, participants will have the opportunity to reflect upon their work and to strengthen their own practice.



Catharina Laverty is a cross-border mediator (BM-trained), coach and supervisor (DGSv). She works as an advice worker and fundraiser at MiKK e.V. International Mediation Centre for Family Conflict and Child Abduction in Berlin. Catharina has experience in work-place mediation and team as well as individual supervision. Before training as a mediator and supervisor, Catharina completed a Bachelor's Degree in Applied Languages and Diploma in Area Studies at the University of Ulster (Northern Ireland) and gained an MA in Interpreting and Translation from the University of Bath (England). She worked in the field of translation and interpreting for several years. Catharina trained as a mediator in Berlin with Jutta Hohmann and became a MiKK-trained cross-border mediator in 2016. In the same year she finished her training as a coach with Knapp & Keydel Coaching, Berlin. She received her training as a Systemic Supervisor and Coach from the Supervisionszentrum Berlin.

Registration fee Supervision:

MiKK Members: 40 €

Non-MiKK Members: 60 €

Workshop Location:

GK *Quest Akademie*

Alt-Tempelhof 28

12103 Berlin

Date & Time of Supervision: Thursday 18th November, 6pm – 9pm



Discounted Package Fee for all three workshops:
MiKK Members: 505 € / **435 €** (early bird)
Non-MiKK Members: 595 € / **515 €** (early bird)
Eligible Country* Fee 345 € / **305 €** (early bird)
**please refer to the list of countries on the MiKK Website*



**Early Bird Discount for Registrations
before 15th August 2021!!**

I wish to register for the following workshops/supervision:

(Please type directly into this form)

- The Full Package** (WS1+WS2+WS3) – *a discount applies as above*
- WS1:** The Mediator’s Toolkit19 Nov 2021
- WS2:** Mediating On-Screen..... 20 Nov 2021
- WS3:** Child Abduction: The Long Term Effects.....21 Nov 2021
- Supervision**18 Nov 2021

Cancellation Fees

Up until 10th September 2021: no cancellation fee

Cancellation after 10th Sept but before 4th November: A cancellation fee of 65% of the participation fee will be payable.

Cancellation after 4th November: The full amount is to be paid or an alternative person may be sent.

Additional Information:

- I am a MiKK Member and am therefore eligible for the **reduced** registration fee
- I am registering **before 15th August 2021** and am therefore eligible for the **Early Bird Discount**
- I qualify for the eligible country fee

Name and surname: _____

Address: _____

Postcode and city: _____

Phone number: _____

Institution/Authority: _____

Profession: _____

E-mail: _____

Date: _____

Signature: _____

(Typing your name here & returning this form by e-mail will be accepted as your signature)

Please return your completed registration form to: training@mikk-ev.de

or send it by mail to: MiKK e.V., Fasanenstr. 12, 10623 Berlin, Germany

This programme may be subject to change – (Status: 31.August 2021)